Resolution #14-2024/2025

A RESOLUTION ALLOWING FUNERAL LEAVE FOR EMPLOYEES TO ATTEND FUNERAL SERVICE FOR FELLOW EMPLOYEES THUS AMENDING THE GRUNDY COUNTY PERSONNEL POLICY.

WHEREAS, Shawn Kracht was employed by the Grundy County, Iowa, Secondary Roads Department under the supervision of the Grundy County Engineer, and

WHEREAS, Shawn Kracht unexpectedly and suddenly passed away, and

WHEREAS, the Grundy County Engineer gave his employees the option to take four (4) hours of funeral leave if they wished to attend the funeral services for Shawn Kracht, and

WHEREAS, the Grundy County Employees' Personnel Policy does not provide for funeral leave for non-family members, and

WHEREAS, the Board believes it is in the best interest of all Grundy County Employees that they be allowed up to four (4) hours of funeral leave for department employees.

NOW, THEREFORE, BE IT RESOLVED by the Grundy County Board of Supervisors, that the following shall be added to the Employee Personnel Policy:

"2. (e) 5. Employees are allowed up to four (4) hours of funeral leave to attend or participate in the funeral services of Grundy County, lowa employees."

BE IT FURTHER RESOLVED that this change shall take effect retroactively to September 9th, 2024.

Passed and adopted this 30th day of September 2024.

Barbara L. Smith, Chairperson

Grundy County Board of Supervisors

ATTEST:

Alan T. Tscherter County Auditor

CERTIFICATE OF AUDITOR

I, Alan T. Tscherter County Auditor of Grundy County, Iowa, do hereby certify and state that the foregoing Resolution, being Resolution No.14-2024/2025 is a true, correct and complete copy of said Resolution as adopted by the Board of Supervisors of Grundy County, Iowa, on September 30th, 2024.

Dated at Grundy Center, Iowa, this 30th day of September, 2024.

Alan T. Tscherter

Grundy County Auditor